
SAFETY MEASURES POLICY

MANILAM INDUSTRIES INDIA LIMITED

SAFETY MEASURES

Our company, **Manilam Industries India Limited “MIIL”** is fully committed to ensuring the safety and well-being of all employees, contractors, and visitors by maintaining a safe and healthy working environment. We have implemented a comprehensive set of safety measures to mitigate risks and prevent accidents at the workplace. The key safety provisions are as follows:

Provision of Personal Protective Equipment (PPE):

To ensure the safety of our employees, we provide essential personal protective equipment (PPE), including masks, ear buds, gloves (both leather and cotton), and footwear. These items are made available to employees working in high-risk areas to safeguard them from potential hazards.

First Aid and Emergency Response:

We have provisions for first aid kits at strategic locations, ensuring that employees have quick access to medical supplies in case of injury. Additionally, trained first responders are available to handle medical emergencies.

Safety Belts and Standby Helpers:

Employees working at heights or using stairs are provided with safety belts to prevent falls. Additionally, a standby helper is assigned to assist employees working in these high-risk areas, ensuring prompt support in case of an emergency.

Ventilation and Air Quality:

To reduce heat and ensure proper air circulation, we have installed adequate ventilation systems, including exhaust fans and air turbines. This ensures that the working environment remains comfortable and free from harmful fumes or excessive heat.

Fire Fighting Equipment:

Our workplace is equipped with firefighting equipment, including fire extinguishers, alarms, and sprinklers, strategically placed throughout the premises. Regular checks are conducted to ensure that the equipment is in working condition and ready for use in case of an emergency.

Training and Mock Drills:

All security personnel undergo regular training on safety protocols, evacuation procedures, and fire-fighting techniques. Mock drills are conducted periodically to ensure that employees are well-prepared to handle emergency situations efficiently.

**By and on Behalf of Board of Directors
For Manilam Industries India Limited**

Sd/-

**Manoj Kumar Agrawal
(Managing Director)
DIN: 00067194**